



2022-23 ELITE ATHLETE FORMS

All members of BOWLS SA Elite Athlete Squads for the season of 2022-23 are required to complete the enclosed contract and forms as a condition of inclusion in the squad for which they have been named.

If any changes occur to the information stated by the Athlete within this document, it is the responsibility of the Athlete to update BOWLS SA with the relevant information.

This document should be read in conjunction with:

- Appendix 1 – ASADA Sports Integrity Requirements
- Appendix 2 – Code of Behaviour
- Appendix 3 – BOWLS SA State Representative Uniform Policy

2022-23 Bowls SA Elite Athlete Agreement

ATHLETES ARE REQUIRED TO MAKE THEMSELVES AWARE OF THE SPECIFIED TERMS AND CONDITIONS SET OUT HERE UNDER PRIOR TO SIGNING, THEREBY ACCEPTING THE SAID TERMS AND CONDITIONS.

I, _____ being a member of the

(Please print full name)

_____ Bowling Club, and Bowls SA Inc.

(Please print name of Club)

accept the invitation to participate in the Elite Athlete Squad for which I am selected in the **2022/23** season under the following terms and conditions.

This Agreement shall commence on the date it is entered into, and shall cease upon the 31st of December 2023.

1. Athlete Obligations and Expectations

- 1.1 Abide by any travel arrangements as determined by Bowls SA or its appointed representative. If I wish to make any variation to this undertaking, I am aware that prior approval must be obtained from Bowls SA or its representative. In the absence of such approval being given any variation will be disallowed.
- 1.2 Remain under the supervision and direction of the Bowls SA representative as to the appointed time and date of assembly at Elite Events, until my authorised release from further commitments to the designated event. Such release to be given by the Bowls SA representative.
- 1.3 Comply with all requests and instructions given by the Bowls SA representative for any event for which selected during the period as agreed in (1.2) above.
- 1.4 Comply with Bowls SA Policies, Constitution and By-laws in relation to betting on the game of bowls, match fixing and drugs in sport, including completion of the required ASADA online training as detailed in **Appendix 1**.
- 1.5 Not engage in conduct which, brings myself, the team, the sport of lawn bowls, or Bowls SA into disrepute or censure, or would be likely to do so were the conduct to be publicly known; including but not limited to behaviour on social media. I agree to abide by the Bowls SA Code of Behaviour as detailed in **Appendix 2**.
- 1.6 Observe the dress code for trainings and games as required by Bowls SA and acknowledge the Bowls SA Representatives Uniform Policy as detailed in **Appendix 3**.
- 1.7 Exercise my best endeavors as a competitor to try to improve my skill and physical fitness. This will include abiding by the rules relating to the consumption of alcoholic drinks before, during or after competition as determined by Bowls SA and applied by the appointed Side Manager. Total abstinence is required if I am under the age of 18 years. I will not participate in any activity which could be judged as inappropriate for a member of the squad/side.

- 1.8 Be thoroughly familiar with the itinerary, program and protocol for any trainings or events for which selected so as to ensure prompt and timely attendance at all times.
- 1.9 Stay at all times at the designated accommodation for the duration of an event and not to absent myself without prior approval of the Bowls SA representative.
- 1.10 Be responsible for all expenses incurred other than those covered by Bowls SA.
- 1.11 Accept that Bowls SA is under no obligation to compensate me for any loss or damage caused by me as a result of any act or omission.
- 1.12 Comply with any pre-departure requirements promptly; such as answering questionnaires, correspondence etc.
- 1.13 Make myself available for trainings and events where it is reasonably requested.
- 1.14 Where Bowls SA approved sponsorship is involved in the event, and goods are supplied by the sponsor; e.g., wearing apparel, shoes, bags etc., I agree to wear and/or use such goods during the event or at times during the period specified in (2) above, which may be considered appropriate. I will not wear or display other goods of the same category as supplied by the sponsor unless approved by Bowls SA.

2. Medical

- 2.1 Make full disclosure to the Bowls SA representative of any diagnosis or treatment a medical practitioner has made or prescribed for me which may affect my own or the squad's performance during the period of the event for which selected as agreed to in (2) above, or if it may constitute a danger to any other person.
- 2.2 In the event of any medication being required, the Bowls SA representative must be informed so that if circumstances arise, the information can be provided to a Medical Practitioner and alert them if any allergies may be present which would be incompatible with treatment.
- 2.3 Bowls SA understands that privacy is important to you and confirms that any information that is disclosed to Bowls SA is kept secure and accessible by authorized personnel only. You may access the information at any reasonable time to ensure that it is up to date or for any other reason. To access your information or to discuss any queries you may have regarding your privacy please contact the Operations Manager at Bowls SA

3. Marketing and Media

- 3.1 Not supply any information to the press, radio or television during the duration of your contract, except with the approval and in the presence of the Bowls SA representative.
- 3.2 Use my best endeavours to cooperate with Bowls SA in the promotion of the game of bowls, including provision of interviews, photographs and media as reasonably requested by Bowls SA in relation to my participation in the squad;
- 3.3 For the period of my contract, I shall not engage or authorise my name, photograph or sports record to be used in any sponsorship, promotion, marketing, media or advertising activities without the prior written consent of Bowls SA. Bowls SA will not unreasonably withhold such consent. For the avoidance of doubt, it will not be unreasonable for Bowls SA to withhold consent if Bowls SA considers that my proposed marketing activities:

- (a) conflict or are likely to conflict with any Bowls SA sponsors (as amended from time to time); or
- (b) are likely to damage or harm the reputation of myself, Bowls SA or the sport of lawn bowls.

I will provide to Bowls SA a list of all people or organisations with whom I have, or propose to develop, any promotional, marketing, sponsorship or other similar relationship via the online Bowls SA Elite Athlete Commercial Endorsements Form.

4. Athlete Rights

- 4.1 Reserve the right as a member of Bowls SA, to present to the Chief Executive Officer or Board of Bowls SA, a written allegation of any unlawful request or instruction given to me as agreed to in (1.3) above.

I have read and fully understand the terms and conditions contained in this Agreement and agree to abide by its contents. I acknowledge that failure to comply with any of these conditions may attract disciplinary action as determined by Bowls SA.

Name: _____ Signed: _____

Dated:

In the presence of: _____ Signed: _____
(Please Print) (Signature of Witness)