



OFFICIALS SHOULD

Be treated with respect and openness | Have access to self-improvement opportunities | Be matched with a level of officiating appropriate to their level of competence



Officials Code of Behaviour

1. Respect the rights, dignity and worth of every human being. Within the context of the activity, treat everyone equally regardless of sex, disability, ethnic origin or religion.
2. Ensure the athlete's time spent with you is a positive experience, all athletes are deserving of equal attention and opportunities.
3. Treat each as an individual. Respect the talent, developmental stage and goals of each individual athlete.
4. Be fair, considerate and honest with athletes. Help each athlete reach his or her full potential.
5. Be professional and accept responsibility for your actions.
 - Language, manner, punctuality, preparation and presentation should display high standards. Display control, respect, dignity and professionalism to all involved with the sport – this includes all players, officials, administrators, the media, parents and spectators.
6. Make a commitment to providing a quality service to athletes.
 - Seek continual improvement through performance appraisal and on-going official education.
7. Provide a training program, which is planned and sequential. Maintain appropriate records.
8. Operate within the rules of bowls.
 - The guidelines of national and international bodies governing bowls should be followed. Please visit www.bowlsaustralia.com.au for a copy of the constitution, by-laws and relevant policies, e.g. Anti- doping Policy, selection procedures etc.
 - Officials should educate athletes on drugs in sport issues in consultation with the AustraliaSports Drug Agency (ASDA).
9. Any physical contact with athletes should:
 - Be appropriate for the situation.
 - Be necessary for the athlete's skill development.
10. Refrain from any form of personal abuse towards athletes*
 - Includes verbal, physical and emotional abuse.
 - Be alert to any forms of abuse directed towards athletes from other sources whilst in your care.
11. Refrain from any form of harassment towards athletes*
 - This includes sexual and racial harassment, racial vilification and harassment

- on the grounds of disability.
 - You should not only refrain from initiating a relationship with an athlete, but should also discourage any attempt by an athlete to initiate a sexual relationship with you, explaining the ethical basis of your refusal.
12. Provide a safe environment for training and competition.
- Ensure equipment and facilities meet safety standards.
 - Equipment, rules, and the environment needs to be appropriate for the age and ability of the athlete.
13. Show concern and caution towards sick or injured athletes.
- Provide a modified officiating program where appropriate.
 - Allow further participation in officiating and competition only when appropriate.
 - Encourage athletes to seek medical advice when required.
 - Maintain the same interest and support towards sick and injured athletes.
14. Be a positive role model for your sport and athletes both on and off the green

* Please refer to the Harassment-Free Sport Guidelines available from the Australian Sports Commission for more information on harassment issues.

Sport Australia Code of Ethics

Responsibility for the ethical conduct of sport in Australia rests equally with officials, players, administrators, coaches, spectators, media, educators, parents, governments, sponsors and team owners.

The duty of the sports official is to act as an impartial judge of sporting competition. This duty carries with it an obligation for the official to perform with accuracy, consistency, objectivity and the highest sense of integrity. In order to preserve and encourage confidence in the professionalism and integrity of officiating, officials must first foster ethical behaviour.

Sports officials have the right to expect:

- their health and safety are paramount;
- they are treated with respect and openness;
- they are appointed to a level of competition appropriate to their level of competence;
- and they have access to opportunities for self-improvement.

Sports officials code of ethics:

- Place the safety and welfare of the participants above all else.
- Accept responsibility for all actions taken.
- Be impartial.
- Avoid any situation that may lead to a conflict of interest.
- Be courteous, respectful and open to discussion and interaction.
- Value the individual in sport.
- Seek continual self-improvement through study, performance appraisal and regular updating of competencies.
- Encourage inclusivity and access to all areas of officiating.
- Be a positive role model in behaviour and personal appearance.
- Refrain from any form of personal abuse towards athletes.
- Refrain from any form of sexual harassment towards athletes.
- Show concern and caution towards sick and injured athletes.