



CLUB SELECTION GUIDELINES

Guiding Principle

Member Clubs are encouraged to carefully consider gender equity of their Selection Panel to ensure equality and transparency when selecting players for open bowls competitions.

The aim of a Selection Policy is to provide Selectors with clear procedures to adhere to when selecting sides to represent the club and to communicate to members a transparent policy that provides all members with the ability to be selected on merit.

Sides should be selected to maximise performance and achieve the best result possible; as well as taking into consideration the spirit of the game.

Fundamental Criteria

Selection should be based primarily on merit and take into consideration current and recent form and playing ability.

In the selection of sides, consideration should be given to compatibility, team dynamics and player development.

Other Criteria

If more members are available for a particular competition than required, the lowest side in that competition should operate a rotation policy to ensure that every player considered to be of acceptable standard is offered a fair and proportional share of games.

Feedback and Communication

Selectors should communicate regularly regarding the performance of players with Skippers. Selectors should also regularly seek feedback from players other than Skippers as required.

Selectors should endeavour to personally advise the players concerned when making changes to the sides, providing feedback on the reasons for the changes.

Availability

Members who wish to be considered for selection should notify Selectors in the method and by the appointed time each week as set by the Club.

Open Competitions

Members who nominate to play in an open competition should be considered on merit regardless of gender.

Grievances

If a member has an issue with selection, they should attempt to resolve the issue in the following order:

1. Seek clarification from the respective Selector(s).
2. Raise their concerns with the respective Chair of Selectors.
3. Formally raise their concerns with the Club Board or Committee.